

FILED
September 20, 2024
State of Nevada
E.M.R.B.

STATE OF NEVADA
GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD

IN RE: BARGAINING UNIT "C" TECHNICAL
EMPLOYEES

Case No. 2024-020

APPLICATION FOR ELECTION BY AFSCME,
LOCAL 4041 PURSUANT TO NRS 288.525

NOTICE OF ENTRY OF ORDER

ITEM NO. 902

TO: Petitioner AFSCME, Local 4041 and its attorneys of record, Nathan Ring, Esq. and Paul D. Cotsonis, Esq., and Reese Ring Velto, PLLC;

TO: State of Nevada and its attorneys Josh M. Reid, Esq. and Steve Sorensen, Esq., of the Nevada Attorney General's Office.

PLEASE TAKE NOTICE that the **ORDER ON RESULTS OF THE ELECTION** was entered in the above-entitled matter on September 20, 2024.

A copy of said order is attached hereto.

DATED this 20th day of September 2024.

GOVERNMENT EMPLOYEE-
MANAGEMENT RELATIONS BOARD

BY



MARISU ROMUALDEZ ABELLAR
Executive Assistant

1 **CERTIFICATE OF MAILING**

2 I hereby certify that I am an employee of the Government Employee-Management Relations
3 Board, and that on the 20th day of September 2024, I served a copy of the foregoing **NOTICE OF**
4 **ENTRY OF ORDER** by mailing a copy thereof, postage prepaid to:

5 Nathan Ring, Esq.
6 Paul D. Cotsonis, Esq.
7 Reese Ring Velto, PLLC
8 3100 W. Charleston Blvd., Ste. 208
9 Las Vegas, NV 89102

10 Josh M. Reid, Esq., Deputy Attorney General
11 Steve Sorensen, Esq., Deputy Attorney General
12 Office of the Nevada Attorney General
13 McCarran Center – State of Nevada Campus
14 1 State of Nevada Way Suite 100
15 Las Vegas, NV 89119

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18 MARISU ROMUALDEZ ABELLAR
19 Executive Assistant
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IN RE: BARGAINING UNIT “C” TECHNICAL
EMPLOYEES

Case No. 2024-020

APPLICATION FOR ELECTION BY AFSCME,
LOCAL 4041 PURSUANT TO NRS 288.525

**ORDER ON RESULTS OF THE
ELECTION**

En Banc

ITEM NO. 902

On September 19, 2024, this matter came before the State of Nevada, Government Employee-Management Relations Board (Board) for consideration and decision pursuant to the provisions of the Employee-Management Relations Act (NRS Chapter 288, EMRA) and NAC 288. At issue was certification of the results of the recently held election.

History

On June 6, 2024, Petitioner AFSCME, Local 4041 filed an Application for Election. After a review of the record, including the staff audit of the request, the Board deliberated on July 10, 2024, and decided to grant the request for an election and recommend an election be held pursuant to NRS 288.525(2). The Board issued an order that same day which included the Election Plan as an attachment to that order.

The election closed on August 26, 2024, and a counting of the ballots was completed on August 27, 2024. A copy of the Tally of Ballots is attached hereto. Section 5.01 of the Election Plan allowed any party to file objections as to the conduct of the election by December 23, 2022. None were filed.

NRS 288.530(4) states the standard for determining the outcome of an election, which reads as follows:

///

1 4. If a labor organization receives a majority of the votes cast at the initial election or at
2 any runoff election, the Board shall designate the labor organization as the exclusive
representative of the bargaining unit.

3 Thus, according to the standard used for determining the outcome of the election, it is
4 determined Petitioner AFSCME, Local 4041 received a majority of the votes cast and thus is designated
5 as the exclusive representative of the bargaining unit.

6 **ORDER**

7 Based on the foregoing, it is hereby DECLARED and ORDERED that Petitioner AFSCME,
8 Local 4041 is hereby designated as the exclusive representative of State of Nevada Bargaining Unit C
9 (i.e., Technical Employees) effective immediately.

10 Dated this 20th day of September 2024.

11 GOVERNMENT EMPLOYEE-
12 MANAGEMENT RELATIONS BOARD

13 By: 
14 BRENT C. ECKERSLEY, Chair

15 By: 
16 MICHAEL J. SMITH, Vice-Chair

17 By: 
18 SANDRA MASTERS, Board Member

19 By: 
20 TAMMARA M. WILLIAMS, Board
21 Member
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GOVERNMENT EMPLOYEE-MANAGEMENT RELATIONS BOARD

IN RE: BARGAINING UNIT "C" TECHNICAL)
 EMPLOYEES)
)
 APPLICATION FOR ELECTION BY AFSCME,)
 LOCAL 4041 PURSUANT TO NRS 288.525)
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AUG 27 2024
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TALLY OF BALLOTS

I hereby certify that the results of the tabulation of ballots cast in the election held in the above-captioned matter, and concluded on the date set forth below, were as follows:

- | | | |
|--|------------|---------------------|
| 1. Number of Ballots Cast for "AFSCME" | | <u>881</u> |
| Not Challenged | <u>881</u> | Challenged <u>0</u> |
| 2. Number of Ballots Cast for "No Union" | | <u>120</u> |
| Not Challenged | <u>119</u> | Challenged <u>1</u> |
| 3. Number of Valid Ballots Cast (sum of 1 through 2) | | <u>1001</u> |
| 4. Number of Invalid Ballots Cast | | <u>3</u> |
| Not Challenged | <u>3*</u> | Challenged <u>0</u> |
| 5. Number of Voters Challenged as Ineligible | | <u>4</u> |
| 6. Number of Eligible Voters in the Bargaining Unit | | <u>3299</u> |

Dated: August 27, 2024. By the Commissioner: Bruce K. Snyder
 Bruce K. Snyder

We acknowledge receipt of a copy of this tally:

[Signature]
 AFSCME, Local 4041

[Signature]
 State of Nevada

* (1 VOTED TWICE, 1 ABSTENTION, 1 VOTED FOR BOTH OPTIONS)